

Adaptability Matrix

The Adaptability Assessment Matrix is used to evaluate your potential to successfully settle in Manitoba and become economically established by starting a business. In order to be nominated, you must score a minimum 60 (out of a maximum 100) points on this matrix.

1. Age (Max 15 points)

Age	Point
Below 21	0
21 to 24	5
25 to 29	10
30 to 44	15
45 to 49	10
50 to 54	5
Above 54	0

2. Business Knowledge (Max 15 points)

	Points
Business Owner and manager (more than 50% ownership)	15
Business Owner and manager (20% to 50% ownership)	12
Senior Manager	10

- You must have at least three years of business ownership experience in past five years to be assessed for points as a business owner.
- If you own multiple businesses, only the percentage of ownership of the main/principal business will be considered for the purpose of this criterion.
- If your spouse owns shares in the same business, the combined ownership will be counted together for the purpose of this criterion.
- If you own less than 20% share in a business then you must be a senior manager to qualify for the MPNP-B.

3. Business Experience (Max 15 points)

Length of Experience	Points
Above 10 Years or more	15
Above 6 to 10 Years	10
3 to 6 Years	5

- Length of experience is counted only for senior management or business ownership experience as defined by the MPNP-B. No points will be awarded for other experience. For example, middle or entry level management experience or self-employed business ownership experience will not score any points under this criterion.

4. Net Worth (Max 15 points)

Total Net Worth	Points
\$350,000 to \$500,000	8
\$500,000 to \$1 Million	10
Above \$1Million to \$1.5 Million	12
Above \$1.5 Million to \$2 Million	13
Above \$2 Million to \$2.5 Million	14
Above \$2.5 Million	15

5. English and/or French Fluency (Max 20 points)

Description	CLB/NCLC or equivalent test score	Points
No/little English/French language proficiency (e.g., you have no or minimal English/French language skills)	Less than 4	0
Moderate language proficiency or you have some English/French skills and can communicate well in most everyday situations	4 to 6	15
Higher language proficiency or you communicate very well and are fluent in English/French	Above 6	20

To be scored for this criterion, an applicant must submit test results from an approved language-testing organization (IELTS test score or equivalent language competency test score) as proof of language proficiency.

Language tests accepted by the MPNP

The MPNP has approved two English testing agencies – International English language Testing System (IELTS) *General* and Canadian English Language Proficiency Index Program (CELPIP)-*General* (available in Canada only). These are the same agencies and tests used by Citizenship and Immigration Canada.

You must take one of these tests no more than two years before the date you submit an Expression of Interest (EOI) to the MPNP-B, and must submit the official results as a required document with your MPNP-B application.

Applicants are assigned points based on their Canadian Language Benchmark (CLB) level. The MPNP-B uses the following table to determine CLB levels from language test results.

CLB/NCLC*	Test taken	Test results for each ability			
		Listening	Reading	Writing	Speaking
9+	IELTS	8.0 – 9.0	7.0 – 9.0	7.0 – 9.0	7.0 – 9.0
	CELPIP	5-6	5-6	5-6	5-6
	TEF	372+	298+	248+	372+
8	IELTS	7.5	6.5	6.5	6.5
	CELPIP	4H	4H	4H	4H
	TEF	349-371	280-297	233-247	349-371
7	IELTS	6.0	6.0	6.0	6.0
	CELPIP	4L	4L	4L	4L
	TEF	309	248	206	309
6	IELTS	5.5	5.0	5.5	5.5
	CELPIP	3H	3H	3H	3H
	TEF	271	217	181	271
5	IELTS	5.0	4.0	5.0	5.0
	CELPIP	3L	3L	3L	3L
	TEF	225	180	150	225
4	IELTS	4.5	3.5	4.0	4.0
	CELPIP	2H	2H	2H	2H
	TEF	181	145	121	181
3 or less	If score in one or more test category is below score listed for CLB 4.				

* « NCLC » signifie niveaux de compétence linguistique canadiens/*Canadian Language Benchmarks* (CLB). You must submit results from the following TEF tests as proof of your French

language proficiency: compréhension écrite; compréhension orale; expression écrite; expression orale.

6. Enhanced Settlement Factors (Applicant can only score a maximum of 20 points under Enhanced Settlement Factors).

	Points
You have visited Manitoba for at least five working days and conducted relevant business and lifestyle-related research	15
You have a close relative currently residing in Manitoba for more than one year	5
Your child is enrolled in an accredited Manitoba educational institution at least six months prior to the date of submission of Nomination Application and is actively pursuing academic, professional or vocational training on a full-time basis.	5
Your spouse has a high language proficiency (CLB score of 5 or above)	10
<p>Previous Study and/or work experience in Manitoba: You or your accompanying spouse or common-law partner has completed a program of full-time study of at least one year at a post-secondary institution in Manitoba. You or your accompanying spouse or common-law partner must have done this after you turned 17years old and with a valid study permit.</p> <p style="text-align: center;">or</p> <p>The applicant or his/her accompanying spouse or common-law partner has completed at least six months of continuous full time employment in Manitoba. Applicants must provide a letter of reference from his/her employer and a copy of his/her work permit.</p>	5

- The Exploratory Visit must be conducted no more than one year prior to submission of an EOI.
- A close relative must be a Canadian citizen or permanent resident and residing in Manitoba for more than one year. A close relative is defined as a sister/brother, aunt/uncle, niece/nephew, grandparent or first cousin. Proof of relationship must be provided. If your relative has lived in Manitoba for more than one year, provide proof that he/she is well-established in Manitoba (proof of employment, proof of residence, Canada Revenue Agency Notice of Assessment, etc.)
- You must provide documents supporting the enrollment of your children in an accredited Manitoba educational institution.
- You can score a combined maximum of 20 points for this criterion.